



# Master's Degree Program BUSINESS ADMINISTRATION

Concentration: **Human Resources**

## ABOUT THIS DEGREE PROGRAM

The Master of Business Administration program (Master of Business Administration in Management program in New York) blends management theory with real-world applications, emphasizing practical skills and concepts businesses demand from management professionals. Providing a comprehensive business education, the program is designed to enable students to develop management expertise and advance their knowledge and skills in areas such as corporate management, directing cross-disciplinary endeavors and integrating functions across the business enterprise.

## HUMAN RESOURCES CONCENTRATION

If you're pursuing a career in human resources, keeping your competencies and resume up to date is important. Our MBA with a concentration in Human Resources is designed to help you hone your skills in areas such as planning, staffing, rewarding and developing talent, and cultivating an organization's people and culture. In addition to your focused area of study, you can gain presentation skills and experience in corporate-level communication, and learn management theory and business acumen.

Graduates of DeVry University's Keller Graduate School of Management Business Administration program concentrating in Human Resources may consider management and leadership roles in the areas of employee compensation, labor relations and other areas of employee analysis and management.



### TECH PATH

We've put technology at the core of this program. With TechPath, you'll gain a technology foundation through our experiential learning approach and build the applied tech skills that you'll need to function in the tech-driven business world. You'll also work through real-world business scenarios to be better prepared to tackle modern business problems.

## KNOWLEDGE AND SKILLS

### MANAGEMENT THEORY AND PRACTICES

Demonstrate in-depth knowledge of enterprise-wide functions relevant in the global economy.

**PROFESSIONAL COMMUNICATION** — Demonstrate professional oral and written communication skills through written reports, research projects, business plans and oral presentations.

**COLLABORATION** — Collaborate effectively with diverse populations in multiple settings.

**PROBLEM SOLVING** — Analyze information to solve business problems through comprehensive research and use of appropriate technologies.

**TECHNOLOGY** — Apply analytical tools and applications to develop analyses and solutions to address the needs of global stakeholders.

**EMPLOYMENT LAW** — Analyze and demonstrate an ability to implement and oversee middle to senior level Human Resource Management (HRM) functions, including change management, employment regulatory concerns, and employee legal matters.

**STRATEGIC HR MANAGEMENT** — Synthesize the role of HR management and contribute to the progression and achievement of an organization's strategic plan through partnership.

**PERFORMANCE MEASUREMENT** — Create metrics to analyze organizational performance and inform improvement initiatives, and strategically design objectives resulting in the efficient use of technology, human capital, organizational culture, leadership, workforce planning and talent management.

## ACCREDITATION MATTERS

Keller's Master of Business Administration program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, [www.acbsp.org](http://www.acbsp.org)), demonstrating that it has met standards of business education that promote teaching excellence.



## ESSENTIALS COURSES

ACCT500*	Essentials in Accounting, Finance and Economics
MATH534	Applied Managerial Statistics
MGMT501	Organizational Structures and Business Processes

## CORE-DEGREE COURSES

ACCT503	Financial Accounting: Managerial Use and Analysis
ECON545	Business Economics
FIN510	Corporate Finance
HRM591*	Strategic Human Resource Management
INTL500	Global Perspectives for International Business
MGMT520	Legal, Political and Ethical Dimensions of Business
MGMT591*	Leadership and Organizational Behavior
MIS540	Innovation Through Technology
MKTG525	Strategic Marketing

## CONCENTRATION-SPECIFIC COURSES

HRM530*	Human Resources and Technology
HRM587*	Managing Organizational Change
HRM593*	Employment Law

## CAPSTONE

MGMT601	MBA Capstone
---------	--------------

\* Earn your master's and get a Graduate Certificate along the way. These six courses make up the Human Resources Graduate Certificate, which is embedded in this program, allowing you to leave with two credentials in one.