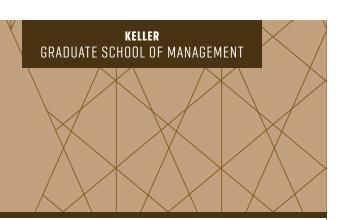


Master's Degree Program

BUSINESS ADMINISTRATION

Concentration: Human Resources



ABOUT THIS DEGREE PROGRAM

The Master of Business Administration program (Master of Business Administration in Management program in New York) blends management theory with real-world applications, emphasizing practical skills and concepts businesses demand from management professionals. Providing a comprehensive business education, the program is designed to enable students to develop management expertise and advance their knowledge and skills in areas such as corporate management, directing cross-disciplinary endeavors and integrating functions across the business enterprise.

HUMAN RESOURCES CONCENTRATION

If you're pursuing a career in human resources, keeping your competencies and resume up to date is important. Our MBA with a concentration in Human Resources is designed to help you hone your skills in areas such as planning, staffing, rewarding and developing talent, and cultivating an organization's people and culture. In addition to your focused area of study, you can gain presentation skills and experience in corporate-level communication, and learn management theory and business acumen.

Graduates of DeVry University's Keller Graduate School of Management Business Administration program concentrating in Human Resources may consider management and leadership roles in the areas of employee compensation, labor relations and other areas of employee analysis and management.

TECH PATH

We've put technology at the core of this program. With TechPath, you'll gain a technology foundation through our experiential learning approach and build the applied tech skills that you'll need to function in the tech-driven business world. You'll also work through real-world business scenarios to be better prepared to tackle modern business problems.

KNOWLEDGE AND SKILLS

MANAGEMENT THEORY AND PRACTICES

Demonstrate in-depth knowledge of enterprise-wide functions relevant in the global economy.

PROFESSIONAL COMMUNICATION — Demonstrate professional oral and written communication skills through written reports, research projects, business plans and oral presentations.

COLLABORATION — Collaborate effectively with diverse populations in multiple settings.

PROBLEM SOLVING — Analyze information to solve business problems through comprehensive research and use of appropriate technologies.

 $\label{thmology} TECHNOLOGY- Apply analytical tools and applications to develop analyses and solutions to address the needs of global stakeholders.$

EMPLOYMENT LAW — Analyze and demonstrate an ability to implement and oversee middle to senior level Human Resource Management (HRM) functions, including change management, employment regulatory concerns, and employee legal matters.

STRATEGIC HR MANAGEMENT — Synthesize the role of HR management and contribute to the progression and achievement of an organization's strategic plan through partnership.

PERFORMANCE MEASUREMENT — Create metrics to analyze organizational performance and inform improvement initiatives, and strategically design objectives resulting in the efficient use of technology, human capital, organizational culture, leadership, workforce planning and talent management.

ACCREDITATION MATTERS

Keller's Master of Business Administration program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www. acbsp.org), demonstrating that it has met standards of business education that promote teaching excellence.



ESSENTIALS COURSES

ACCT500* Essentials in Accounting, Finance and Economics MATH534 Applied Managerial Statistics

MGMT501 Organizational Structures and Business Processes

CORE-DEGREE COURSES

ACCT503 Financial Accounting: Managerial Use and Analysis

ECON545 Business Economics FIN510 Corporate Finance

HRM591* Strategic Human Resource Management
INTL500 Global Perspectives for International Business
MGMT520 Legal, Political and Ethical Dimensions of Business

MGMT591* Leadership and Organizational Behavior MIS540 Innovation Through Technology

MKTG525 Strategic Marketing

CONCENTRATION-SPECIFIC COURSES

HRM530* Human Resources and Technology HRM587* Managing Organizational Change

HRM593* Employment Law

CAPSTONE

MGMT601 MBA Capstone

* Earn your master's and get a Graduate Certificate along the way. These six courses make up the Human Resources Graduate Certificate, which is embedded in this program, allowing you to leave with two credentials in one.

In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus – 2450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation by the THEC. www.trangov/thec Nashville Campus – 3434 Perimeter Hill Dr., Nashville Campus – 3450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation by the THEC. www.trangov/thec Nashville Campus – 3450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation by the THEC. www.trangov/thec Nashville Campus – 3450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation by the THEC. www.trangov/thec Nashville Plaza, Suite 333, Springfield, IL 62701-1377. Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. Keller's academic catalog, available via kelleredu/catalogs, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing @2017 DeVry Education Group. All rights reserved. Version 11/8/17

