



# Graduate Certificate HUMAN RESOURCE MANAGEMENT

## ABOUT THIS PROGRAM

Keller's Human Resource Management graduate certificate helps students enhance their abilities in key areas of human resources such as team building, employment law, human capital management and managing human dynamics.

The certificate can be earned as a standalone credential, credits from which may be transferrable to the Human Resource Management concentration in the Business Administration and Human Resource Management master's degree programs.

## KNOWLEDGE AND SKILLS

**EMPLOYMENT LAW** — Analyze and demonstrate an ability to implement and oversee middle to senior level Human Resource Management (HRM) functions, including change management, employment regulatory concerns and employee legal matters.

**STRATEGIC HR MANAGEMENT** — Synthesize the role of HR management and contribute to the progression and achievement of an organization's strategic plan through partnership.

**PERFORMANCE MEASUREMENT** — Create metrics to analyze organizational performance and inform improvement initiatives, and strategically design objectives resulting in the efficient use of technology, human capital, organizational culture, leadership, workforce planning and talent management.

## COURSEWORK

- ACCT500 Essentials in Accounting, Finance and Economics
- HRM530 Human Resource and Technology
- HRM587 Managing Organizational Change
- HRM591 Strategic Human Resource Management
- HRM593 Employment Law
- MGMT591 Leadership and Organizational Behavior

## TWO CREDENTIALS IN ONE

At Keller, our programs are stackable, which can be of significant value to you. With a graduate certificate, you can earn a valuable credential with less time and tuition – and all credits apply directly to your master's degree\*. This stackable model allows you to choose the building-blocks you need to fit your career and earn two credentials in one.



\*Number of credits and courses vary by program. See catalog for complete details.