

Graduate Certificate

HUMAN RESOURCE MANAGEMENT

KELLER GRADUATE SCHOOL OF MANAGEMENT

ABOUT THIS PROGRAM

Keller's Human Resource Management graduate certificate helps students enhance their abilities in key areas of human resources such as team building, employment law, human capital management and managing human dynamics.

The certificate can be earned as a standalone credential, credits from which may be transferrable to the Human Resource Management concentration in the Business Administration and Human Resource Management master's degree programs.

KNOWLEDGE AND SKILLS

EMPLOYMENT LAW — Analyze and demonstrate an ability to implement and oversee middle to senior level Human Resource Management (HRM) functions, including change management, employment regulatory concerns and employee legal matters.

STRATEGIC HR MANAGEMENT — Synthesize the role of HR management and contribute to the progression and achievement of an organization's strategic plan through partnership.

PERFORMANCE MEASUREMENT — Create metrics to analyze organizational performance and inform improvement initiatives, and strategically design objectives resulting in the efficient use of technology, human capital, organizational culture, leadership, workforce planning and talent management.

COURSEWORK

ACCTS	500	Essentials in Accounting, Finance and Economics
HRM5	30	Human Resource and Technology
HRM5	87	Managing Organizational Change
HRM5	91	Strategic Human Resource Management
HRM5	93	Employment Law
MGMT	Г 5 91	Leadership and Organizational Behavior

TWO CREDENTIALS IN ONE

At Keller, our programs are stackable, which can be of significant value to you. With a graduate certificate, you can earn a valuable credential with less time and tuition – and all credits apply directly to your master's degree*. This stackable model allows you to choose the building-blocks you need to fit your career and earn two credentials in one.



*Number of credits and courses vary by program. See catalog for complete details.

In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus – 2450 Crystal Dr, Arlington, VA 22202. DeVry University is authorized for operation by the THEC. www.tn.gov/thec Nashville Campus - 3450 Crystal Dr, arlington, VA 22202. DeVry University is authorized for operation by the THEC. www.tn.gov/thec Nashville Campus - 3450 Crystal Dr, arlington (VA 22202. DeVry University is authorized for operation by the THEC. www.tn.gov/thec State Capitol Plaza, Suite 333, Springfield, IL 62701-1377. Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some courses work online and, for some programs and locations, a substantial portion of the program may be required to be completed online. Keller's academic catalog, available via <u>kelleredu/catalogs</u>, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing. ©2017 DeVry Education Group. All rights reserved. Version 10/30/17

