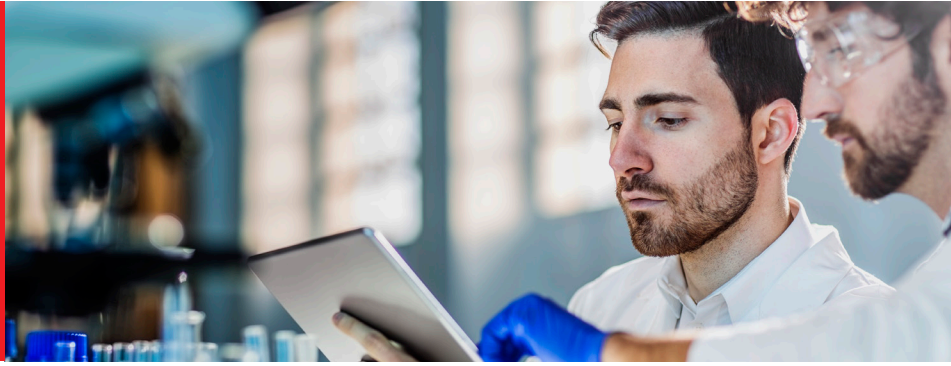


Solutions at Work Biomedical



CLIENT BUSINESS CHALLENGES

Retain Valuable Employees

Develop Manager Skills

Execute Critical Projects

Comply with Regulatory Mandates

Increase Technical Skills

Project Management Creates Healthy Outcomes for Expanding Biomedical Company

A successful biomedical company was experiencing rapid growth following a recent merger—but faced significant challenges in managing projects without a developed pool of employees trained to meet deadlines and guide project execution. Previous project management and diversity training efforts with a local university had failed to produce cohesive results and poor project execution was responsible for significant revenue loss.

The organization needed a training partner who could provide flexible, effective education training solutions tailored to their unique business challenges. The priorities included:

- Proven Project Management training competency models and skills
- Courses tailored to the biomedical industry
- Training schedules that did not interrupt managers' work schedules
- Faculty with relevant business expertise

LEARNING OBJECTIVES

Working closely with the company's R&D department, a corporate account manager from DeVryWORKS helped establish clear training objectives to:

- Improve project completion rates
- Eliminate missed project deadlines
- Maximize employee potential
- Unify the two organizational cultures
- Build a larger pool of skilled employees to support growth

TARGETED SOLUTIONS

Employees and managers collaborated with the account specialist to develop a tailored project management program for both undergraduate and graduate students. Specific solutions within the program included:

- Identifying employees for training from merged employee pool
- Providing career coaching for all students
- Tailoring course content for Project Management concentration
- Scheduled onsite courses at company facilities

RECOMMENDED COURSES

- Leadership and Organizational Behavior
- Managing Organizational Change
- Project Risk Management
- Managing Quality
- Project Cost and Schedule Control
- Project Management Systems

CLIENT RESULTS

The flexible, tailored training approach featuring coursework from DeVry University and its Keller Graduate School of Management has made a significant difference in the company's project management performance. Among the successful outcomes are:

- A significant improvement in project completion rates
- A growing pool of skilled employees trained for promotion to key leadership/project management positions
- Expanded the initial employee enrollment from 90 to 120 students
- Ongoing cross-training that has helped to unify and elevate performance across both organizations the organization